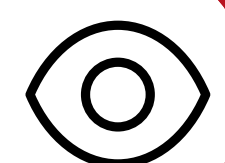


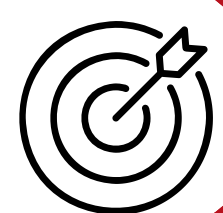


CANADEM Theory of Change Overview 2025-2028



Our Vision

A future where qualified professionals deployed to global support operations strengthen democratic institutions, achieve peace and security, and promote sustainable development.



Our Mission

CANADEM is an NGO committed to rostering and mobilizing the right experts, and empowering them to enhance the impact of global assistance operations. Our well-established and flexible operational model supports this work by meeting the needs of partners rapidly and cost effectively.

STRATEGIC OBJECTIVES



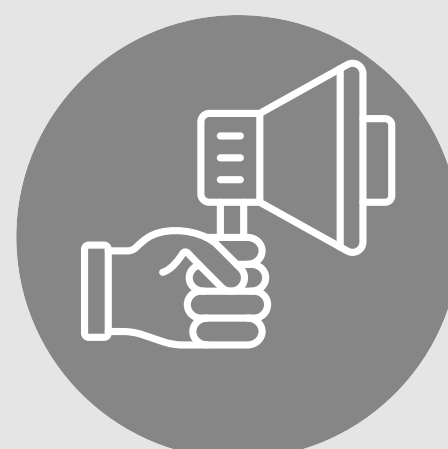
Get the right people in place, in the right setting



Provide support to staff and deployed experts through safeguarding measures to ensure their resilience and health to maximize their capacity



Ensure that professional codes of conduct are respected, and the rights and safety of beneficiary communities, deployed experts and staff are safeguarded during all deployments



Promote and uphold high standards of practice for personnel deployed to global support operations and those working in CANADEM's head office



Improve cost effectiveness and maximize productivity



Manage risks effectively to keep people safe, and reduce waste/harmful emissions and inefficiencies

OUTCOMES



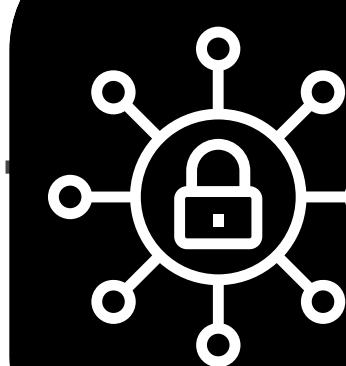
Global beneficiary needs met in a timely and efficient manner



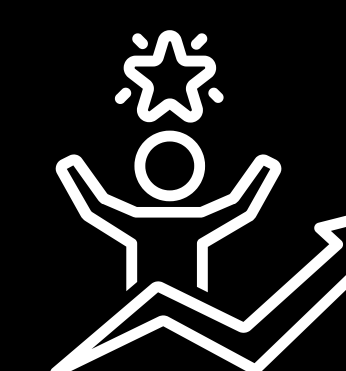
Deployed experts make a positive impact on projects/programs



Assistance and resources available to communities are maximized



Rights and well-being of beneficiaries, deployed experts and staff are safeguarded



CANADEM staff and deployed experts are professionally fulfilled and motivated



International norms, values and rights are promoted



Environmental good practice is respected